

Bizkaia Technology Park
Laida Bidea, Building 207 C
48160 Derio, Bizkaia, Spain

INTEGRATED MANAGEMENT POLICY

TEAM Ingeniería y Consultoría, S.L. is committed to the development of Total Quality Management, the prevention of pollution, and protection against external and internal threats to information security, while ensuring the integrity, confidentiality and availability of the information we process. **TEAM** is also committed to complying with applicable legal requirements and to continuous improvement.

TEAM maintains an Integrated Quality, Environmental and Information Security Management System, certified in accordance with the current UNE-EN ISO 9001, ISO 14001 and ISO/IEC 27001 standards.

Furthermore, through process-based management and shared leadership, we work to identify and manage our risks and opportunities and to pursue continuous improvement by defining our objectives.

With regard to information security, **TEAM** establishes the following as core objectives, which serve as the basis, starting point and support for its information security objectives and principles:

- Safeguarding the organization's records
- Protecting personal data and individuals' privacy
- Protecting intellectual property rights
- Assigning security responsibilities
- Providing information security training and competence
- Documenting the information security policy
- Recording security incidents
- Managing business continuity

Our strategy includes the company's growth and the positive development of its results, while always maintaining a very high level of customer satisfaction and seeking to ensure that the people who form part of **TEAM Ingeniería** achieve a healthy work-life balance.

Iñigo Sarria Lejarza

Director of TEAM Ingeniería, S.L.

Zamudio, 25 March 2026.